

SPRING NEWSLETTER 2018

Welcome to the Spring edition of the LSCB newsletter.

Although much of the LSCB's work takes place outside of formal Board meetings, those quarterly meetings are really important opportunities for the full partnership to come together to review and challenge progress on improving safeguarding outcomes for children and young people, and to focus on those 'wicked issues' which can only be resolved by co-ordinated multi-agency engagement. The most recent meeting took place on 24 April. From a typically packed agenda, I'd like to concentrate on just two items.

Firstly, the meeting was an opportunity for the Board to review and refresh its priorities for action and improvement in the next twelve months. The full set of refreshed priorities is described on [page 3](#) of this newsletter and contained in our published [Business Plan 2018 - 2019](#). However, what I'd like to highlight is the way in which I think they increasingly reflect the priorities articulated by young people themselves – the need to improve mental health services and to tackle exploitation of all kinds, the increasingly visible issues of gangs and knife crime, the all too common experience of peer on peer abuse, sexual harassment and sexual abuse, and perhaps most importantly the simple importance of listening to young people and of acting on what they tell us. The statutory requirement to establish an LSCB in its current form will be abolished in 2019, under the [Children and Social Work Act 2017](#). I hope that, whatever takes its place, this focus on young people's views, experiences and engagement will be a lasting legacy of the work of the Redbridge LSCB.

The other issue from the meeting that I want to highlight is the findings of the multi-agency audit of how effectively agencies are working together to identify and protect children and young people from the sometimes hidden abuse which the practice of Female Genital Mutilation (FGM) represents. Under the leadership of Andrea Barrell, our Quality Assurance Manager, the LSCB now has a very rich audit programme utilising a whole range of approaches to capture both the strengths and the weaknesses of practice, as a basis for learning and improvement. The audit on work with FGM, it's fair to say, identified a whole number of areas for improvement – ways in which practice needs to become more confident, more purposeful, and better informed. You can hear more about the findings at a free briefing on 10 May – see the [LSCB Events Calendar](#) later in this Newsletter. One great piece of news is that the Council has secured the appointment of a specialist FGM social worker through a partnership with Barnardo's (already represented on the Board) and the [National FGM Centre](#), who will be taking up post very shortly. One of the LSCB priorities for 2018/19 is to develop an effective and practical multi-agency strategy for responding effectively to FGM, so it is great to have some additional specialist capacity to support that work.

The Board also endorsed the [Multi-Agency Training Programme for 2018/19](#), and the [Multi-Agency Audit Programme](#) for the forthcoming year. You will find both of these on the website. I know that it can be increasingly difficult to release time for training, but I also think that with the pressure and complexity of demand that front line practitioners are facing, time for reflection and the opportunity to acquire new skills and knowledge alongside colleagues from other

agencies and disciplines has never been more important. I hope you will take time to look at the LSCB programme, with your manager, to identify the right professional development and learning opportunities for you.

And finally – one very welcome development in the audit programme for 2018/19 is a 'success review' – the commitment to study in depth four examples of multi-agency practice which contributed to great outcomes for the children and young people concerned. Of course it's always important to learn lessons when things don't go as well as they should – but let's also take some time this year to learn from and celebrate success and great practice.

I hope by the time you read this that the weather, finally, might also be giving us something to celebrate....

John



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Board Report

Feedback from the LSCB Meeting –24 April 2018

Summary of items discussed by the Board

Among other items, the Board:

- Carried out a final review of progress against the completed [Business Plan for 2017/18](#), and the action plan arising from every agency's review, undertaken in early 2017, of its compliance with core safeguarding duties and standards (the 'Section 11' review). The Board was pleased to note that the great majority of actions required were either completed or on track.
- Agreed its priorities for improvement and the [Business Plan for 2018/19](#).
- Agreed the [multi-agency audit](#) and [training programmes](#) for 2018/19.
- Reviewed multi-agency performance data for Quarter 3 (September to December 2017). Performance is generally strong. Co-ordinated work to reduce the numbers of children and young people who go missing appears to be having some impact. We will include a fuller feature on end of year performance in our next newsletter, after the final 2017/18 data has been considered by the Board in July.
- Received an update report on the Prevent programme in Redbridge, including a very positive peer review evaluation from a review team who scrutinised the effectiveness of the programme in January 2018. Following the London Bridge bombings in 2017, in which the perpetrators had significant connections in Redbridge, the borough is now receiving increased Home Office funding for its Prevent work. The report emphasised that Prevent is concerned with all forms of extremism.
- Discussed an update on developments within the Children and Adolescent Mental Health Service (CAMHS) in Redbridge. The Board was pleased to hear that the CCG have allocated increased funding to this service, and that the establishment of the single point of contact (the 'Wellbeing Hub') is underway. However, it was clear from the discussion that there remains a lot of confusion about the planning and delivery of the promised training programme for schools to support their role in working with young people beginning to show signs of mental distress.
- Discussed the learning and recommendations from multi-agency audits on work with children and families where there is concern about potential female genital mutilation; and work with young people experiencing mental ill health. This latter audit identified the importance of early identification, the role of schools in this, and the importance of support for schools in this role and information sharing with them (including school nurses) as key issues for the young people concerned.
- Endorsed the multi-agency action plan to raise awareness of private fostering across all agencies and professionals.
- Received a brief report on the reconfiguration of resources within the Council's Children's Services to establish two Family Intervention Teams (FIT), offering intensive assessments and interventions from a range of workers including the Borough's Missing Children's Team and Youth Service, Safer London CSE Service, Barnardos Tiger CSE and Harmful Sexual Behaviours Services, Refuge CSE Service, and a St Giles Trust Gangs worker.

LSCB Business Plan 2018 -2019

Priority 1

To improve services for young people experiencing mental ill-health

This priority continues on from last year and will enable the LSCB to closely monitor the final stages of the implementation of the Redbridge Child and Adolescent Mental Health Service (CAMHS) transformation, particularly the new emotional well-being 'hub'. It will also include support to communication of the new referral pathways and oversight of the training provided, particularly to schools. Most importantly, it includes looking at the impact on children and young people of the changes.

Priority 3

To raise awareness of and develop services responses to peer-on-peer abuse, harmful sexual behaviours and violence

We have learnt a number of things through last year's multi-agency audits and our conversations with young people and know that sadly abuse is going on in peer groups, there is exhibiting of harmful sexual behaviours and fear of sexual violence. A new edition of Keeping Safe in Education, due out later this year and other guidance already published for schools plus the requirement for sex and relationship education are steps aimed to tackle this. The LSCB, through this priority, want to further engage with children and young people and help them develop their own resources, including a support guide, and to ensure training is available in all of these areas for the children and young people's workforce.

Priority 5

Development of the new local safeguarding children structure and Child Death Review Process in response to the Children and Social Work Act 2017, Regulations and Working Together 2018

The LSCB has a vested interest in ensuring that the legacy of its work over the past 12 years or so continues in whatever format is agreed for the new multi-agency safeguarding framework, and is in line with legislation. The Board will also continue to fulfil its duties across the year before any new arrangement comes into being. It will also lead, where appropriate, on the implementation of the new Working Together, due for publication in summer 2018.

Priority 2

To strengthen the protection and support of children and young people exposed to any form of exploitation or at risk of going missing

This priority very much encapsulates some of those safeguarding issues around exploitation, including child sexual exploitation, links to gangs and street violence that are high up on both local and national agendas. The LSCB partnership is keen to develop a joined up approach, particularly for those children and young people that may be affected by a number of these issues.

Priority 4

To develop engagement with children, young people and families to raise awareness of and inform development of safeguarding

This includes seeking, listening to and acting upon the 'voice of the child'; and engaging with a wide range of groups in the community, particularly parents and carers.

Priority 6

To strengthen the protection and support of children and young people exposed to dangerous cultural practices

The Board needs to see through the development of a new multi-agency Female Genital Mutilation (FGM) Strategy, informed by the learning from last year's FGM multi-agency audit and enabled by the [FGM National Centre's assessment tool](#).

We shall also be raising awareness of other practices that are harmful, such as breast flattening, and we know do affect some children and young people in Redbridge and promoting good practice and the [National Centres Knowledge Hub](#) and resources.





REDBRIDGE CHILDREN & YOUNG PEOPLE'S NETWORK

Merger

The LSCB are delighted to share the news of the [merger](#) of [Redbridge Children & Young People's Network \(RCYPN\)](#) and [RedbridgeCVS \(RCVS\)](#). Following a year of discussions by the two voluntary organisations Boards, the merger was unanimously agreed by the RedbridgeCVS Board in March 2018.

The merger is a big and positive step forward for all concerned and one that has been eagerly awaited. Confidence is high that the merger will be of mutual benefit to both our organisations and help the future sustainability of the Network.

The merger, which became official from 1 April 2018, means that the future of RCYPN has been secured for the foreseeable future at least. The work to support voluntary and community groups involved with or delivering services to children and young people will continue as at present. The key difference is that RCYPN is now a 'project' of RedbridgeCVS and not a separate independent charity. The RCYPN meetings will continue, as will the regular 'Information Sharing' emails etc.

The RCYPN will continue to be represented on the [LSCB and its Sub Groups](#) through attendance by one of the Trustees of RedbridgeCVS. RedbridgeCVS is already represented on the [Redbridge Safeguarding Adults Board \(SAB\)](#) by its Chief Executive Officer.

RCYPN Meetings

RCYPN meetings for 2018 – 2019 will take place on the following dates from 12:30 to 14:30 in the Meeting Room on the 3rd Floor of the [RedbridgeCVS offices at 103 Cranbrook Road, ILFORD, IG1 4PU](#).

- 16 May 2018
- 20 June 2018
- 18 July 2018

- 19 September 2018
- 17 October 2018
- 16 January 2019
- 13 February 2019
- 20 March 2019

The meeting held on 16 May will feature a presentation from [Families Information Direct \(FiND\)](#).

The Annual General Meeting (AGM) will take place in November 2018 – date to be advised.

Membership

Due to the merger, the databases of the two organisations will be combined into one. This is something being addressed. Before transfer can take place of any RCYPN member groups' information to RedbridgeCVS' database the written permission of members is required.

The timing of the merger is fortunate as the new [General Data Protection Regulations \(GDPR\)](#) will be coming into force from 25 May 2018. These new legal requirements mean that RedbridgeCVS will need to ensure groups are happy to continue sending information by email and post to them by requiring them to 'opt-in' to continuing to receive information. The simplest way for members to do this is to formally join RedbridgeCVS as members. Membership of RedbridgeCVS is free and you only need to complete the simple [membership form](#) once. Voluntary and community sector organisations can join as full Members, and public sector agencies and for-profit organisations can join as Supporters.

Many of you will already be members of RedbridgeCVS, in which case you won't need to do anything!

In the meantime, should you wish to know more, please contact Saffina (Network Coordinator) on 020 8514 4420 or email saffina@redbridgecvs.net.

LSCB Events Calendar

To keep fully informed about LSCB events, do follow us on



Training

Below are details of some of the wide range of [upcoming learning events](#) available via the [LSCB Training Programme 2018 – 2019](#). You can view the content of each event and sign up via our on-line [Nomination Form](#).

- [R U Ready?](#), 3 May
- [Safeguarding Children from Refugee Families](#), 15 May
- [Working Together to Safeguard Children – a Shared Responsibility \(Safeguarding Level 2\)](#), 17 May
- [Working with Race, Culture and Belief Systems in the Context of Professional Curiosity](#), 22 May
- [Managing Allegations against Staff](#), 6 June
- [Neglect Toolkit Workshop](#), 6 June
- [Safeguarding Children in a Digital Age](#), 7 June
- [Modern Slavery Awareness](#), 12 June
- [Voice of the Child and Safeguarding](#), 12 June
- [Introduction to Child and Adolescent Mental Health](#), 13 June
- [LSCB Designated Safeguarding Lead \(Safeguarding Level 3\)](#), 14 June
- [Awareness of Child Sexual Exploitation \(CSE\)](#), 20 June
- [Understanding Thresholds](#), 20 June
- [Domestic Abuse and the Effects on Children](#), 21 June
- [Working with Young People in Relation to Gangs & Knife Crime](#), 26 June
- [Workshop to Raise Awareness of Prevent \(WRAP\)](#), 27 June

Your feedback on our new Programme or any of the courses is welcome and should be sent to LSCB.Training@redbridge.gov.uk.



Learning from Audit: Multi-Agency Briefing on FGM, 10 May 2018

Our multi-agency audit on **Female Genital Mutilation (FGM)** has recently concluded and recommendations will be going to the LSCB meeting for consideration later this month. We are already planning a Briefing on **10 May** (Registration 13:15, Start 13:30, End 16:00), in the brand new Business Hub at Lynton House in central Ilford. During the event we will share the learning from the audit with those working or volunteering with children, young people and families in Redbridge to enable further development of our identification and response to FGM. The free Briefing, led by our LSCB Quality Assurance Manager, will include a presentation and an opportunity share resources, including viewing the new [National FGM Centre FGM Assessment Tool](#) and [Knowledge Hub](#), and network with professionals from a wide range of agencies. To reserve your free place, please e-mail your contact details, including agency and role to LSCB@redbridge.gov.uk or call 020 8708 5282.



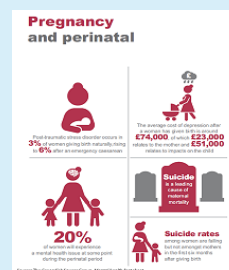
NELFT Multi-Agency Peri-Natal Mental Health Conference

14 May 2018

Our partners in NELFT invite you to a multi-agency Peri-Natal Mental Health Conference on 14 May.

The event is aimed at strengthening peri-natal mental health services in Redbridge by bringing together appropriate professionals across Mental Health, Family Nurse Partnership, Children's Centres, Health Visiting Service and Midwifery, to support the development of relationships, sharing good practice and improving outcomes for children and families. The Programme will promote early identification of need and support, thus reducing the risk of children requiring support later in life.

The event runs from 09:30 to 17:00, at the Jack Carter Pavilion, Barkingside, and is free to those working with families in Redbridge. Refreshments, including a buffet lunch will be provided. Places can be booked on-line via [Eventbrite](#).



For more information and contact details for the Peri-Natal Parent Infant Mental Health Service (PPIMHS) in Redbridge, see [Families Information Direct \(FiND\)](#). You may also wish to view a short film from London Clinical Networks via [YouTube](#) on improving the delivery of peri-natal mental health services.

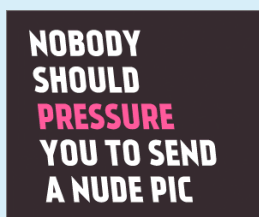
#Disrespect NoBody

Peer sexual abuse and harmful sexual behaviour

The [NSPCC](#) has published a report "[Is this sexual abuse?](#)" looking at what children, young people and adults who contact [Childline](#) or the [NSPCC helpline](#) (for adults) are saying about peer-on-peer sexual activities. Findings show that many young people can be confused about whether or not they have experienced peer sexual abuse for reasons including: lack of understanding and boundaries about what constitutes 'normal' sexual activity; the abuse was carried out by a friend or partner; or the abuse took place online. Adults are also unclear about what behaviour is part of 'normal' sexual development, and that which are harmful and/or abusive. The report highlights what young people say helps them get back on track after experiencing peer abuse including: providing good education on healthy relationships, abuse and consent from a young age; recognising the seriousness of sexual abuse; and engaging in purposeful conversations with young people.

The report include data on the calls made to Childline, including figures on the number of Childline counselling sessions delivered to children and young people who had been sexually abused by another young person. These show that in 2016/17 Childline gave 3,004 counselling sessions to young people who'd experienced sexual abuse by a friend, boyfriend or girlfriend, ex-partner or another young person; almost half were aged 12-15; and 114 were with children aged 11 and under. The NSPCC is calling for revamped and reformed relationship and sex education (RSE) to teach children about sexual abuse and how to keep themselves safe.

As a response, the [Home Office](#) has refreshed the [#disrespectnobody](#) campaign aimed at young people which seeks to provide clarity around what relationship abuse is, what is sexting, what is consent, what is sexual harassment and rape. New promotional material is available to download [here](#), including posters, graphics and banners.



This month we welcomed our new Lay Member to her first LSCB meeting. Rabiya grew up and was educated in Redbridge. She is now training to be a teacher and has a keen interest in issues that affect children and young people, including safeguarding. Rabiya joins our existing Lay Members who provide a voice from the community, local knowledge and a challenge to the Board. They are all due to join the LSCB Team in delivering an activity to Year 6 children the Met Police Junior Citizenship Programme in June.

We welcome Rabiya to the Board and look forward to working with her.

LSCB Mailing List

In preparation for the new requirements under the [General Data Protection Regulation](#), which comes into force on **25 May**, the LSCB is reviewing its mailing list.

This involves contacting current recipients of our training flyers, newsletters and other mailings to seek permission to continue to keep their name and e-mail address on our list. Please do respond when you get this request to ensure you continue to receive important safeguarding updates from us. New subscribers should sign up via the [on-line form](#).

Contact Information


Local Safeguarding Children Board (LSCB)

LSCB@redbridge.gov.uk

Tel: 020 8708 5282

Website: www.redbridgelscb.org.uk

 @RedbridgeLSCB

 @RedbridgeLSCB

LSCB Training

LSCB.Training@redbridge.gov.uk

Requests, enquiries and feedback can be made using the on-line [Contact Form](#).

Local Authority Designated Officer (LADO)

LADO@redbridge.gov.uk

Tel: 020 8708 5350

Mobile: 07584 127461

Child Protection Referrals

Tel: 020 8708 3885 (Office Hours)

Tel: 020 8708 5897 (Evenings and weekends)

CPAT.Referrals@redbridge.gov.uk

Child Death Overview Panel (CDOP) Notifications

Nem-tr.CDOP@nhs.net

Tel: 020 8708 5961

Mobile: 07966599555



Your views count!

We want your views on safeguarding issues that are important to YOU. Articles should be 200 – 300 words in length. We also welcome feedback, comments and suggestions for future content. Please contact Lesley Perry, LSCB Business Manager, via LSCB@redbridge.gov.uk or on 020 8708 5282 or 07814 883194. Our next edition – Summer 2018 – will be published at the end of July 2018.