



Terms of Reference

Learning and Improvement Sub Group

The Learning and Improvement Sub Group of the RSCP is responsible for:

- (i) Overseeing the development and delivery of the RSCP's multi-agency audit programme, identifying and disseminating learning, and making recommendations on action required to the Partnership or individual partner agencies, as appropriate.
- (ii) Commissioning and overseeing local Learning Reviews on cases of concern (including child protection incidents which fall below the threshold for a Safeguarding Practice Review) or cases referred by individual partner agencies from which lessons may be learned about the way organisations are working together to safeguard and promote the welfare of children.
- (iii) Identifying and disseminating the learning from such reviews, and making recommendations on action required to the RSCP and/or individual partner agencies, as appropriate.
- (iv) Maintaining an overview of key lessons to be learned from national research and publications, including Safeguarding Practice Reviews undertaken by other RSCPs, and, in conjunction with the Training Sub Group, ensuring the effective dissemination of this learning across partner agencies.
- (v) Reviewing all serious incidents notified to Ofsted, in relation to which a Safeguarding Practice Review is not to be undertaken, and determining whether a local Learning Review should be undertaken.
- (vi) Contributing an evaluation of learning and improvement activity and its impact to the RSCP Annual Report.

Membership

The core membership of the sub-group will include at a minimum appropriate representation from:

- LB Redbridge Children's Services (inc. Children's Social Care, and Education and Inclusion Service)
- LB Redbridge Adult Social Services
- NELFT
- Redbridge Clinical Commissioning Group
- Barking Havering and Redbridge University Hospital Trust
- Metropolitan Police
- RedbridgeCVS

The sub group may co-opt or add additional members as it sees fit.

The Chair will be appointed by the Chair of the RSCP. The Learning and Improvement Sub-Group will meet quarterly or more frequently as required.

April 2020