

Training Sub-Group

Terms of Reference (ToR)

The Training Sub Group of the RSCP is responsible for:

- (i) Conducting an annual multi-agency training needs assessment to inform the development of the annual training programme.
- (ii) Collating and maintaining information identifying all single agency safeguarding training provided by RSCP partners.
- (iii) Ensuring effective monitoring and evaluation of all safeguarding training provided in the borough, whether by the RSCP or by individual partner agencies, ensuring that training is of a consistently high standard, meets the identified learning outcomes and is linked to the overall training strategy.
- (iv) Preparing an annual training programme of RSCP multi-agency training, linked to the agreed annual RSCP priorities, for approval by the RSCP.
- (v) Managing the planning, design, commissioning, publicising and delivery of the multi-agency RSCP Training Programme.
- (vi) Developing and implementing effective arrangements for evaluating the impact of training.
- (vii) In conjunction with the Learning and Improvement Sub Group, ensuring the effective dissemination of learning from Child Safeguarding Practice Reviews, local learning reviews, and multi-agency audit work.
- (viii) Making an annual report to the RSCP outlining training provided and attendance, and evaluating the effectiveness and impact of such training with recommendations for further development.
- (ix) Contributing to the RSCP Annual Report.

Membership

The core membership of the Sub-Group will include at a minimum appropriate representation from:

LB Redbridge Children's Services
LB Redbridge Adult Social Care
LB Redbridge Public Health
NELFT
Redbridge CCG
Bart's Health NHS Trust
Barking Havering and Redbridge University Hospital Trust (BHRUT)
Metropolitan Police Service – East Area BCU
RedbridgeCVS

The Sub Group may co-opt or add additional members as it sees fit. The Chair will be appointed by the Chair of the RSCP. The Training Sub-Group will meet quarterly or more frequently as required. For a meeting to be quorate there should be a minimum representation from three agencies present.

April 2020