

FINAL LSCB BUSINESS PLAN 2013/14

Strategic Theme 1 Enabling children and young people to have the best start in life and to tackle problems early.				
Priority 1.1 To scrutinise the Early Intervention, Early Years and Healthy Child Action Plans in the light of the Early Help offer and to investigate child poverty and welfare reform on local families.				
Actions				
Reference	Actions	Lead	How this will be achieved	By when
1.1.1	The LSCB Board to scrutinise the performance of early intervention services	Local Authority Head of CRC	Twice yearly reports to the LSCB Board	Report to LSCB in July 2013 and January 2014
1.1.2	The LSCB Board to scrutinise early years report cards and safeguarding audits	Chair of Management of Individual cases Group (MIC)	Full reports to MIC	February 2014
1.1.3	Early help training is available to professionals in relation to safeguarding	Chair of Learning and Improvement Group (LIG)	Inclusion of training on CAF and Integrated working in the LSCB training plan	October 2013
1.1.4	To improve the local multi agency understanding of the impact of child poverty/welfare reform in Redbridge	LSCB Executive	Commission local research on the impact of child poverty/welfare reform in Redbridge	March 2014
1.1.5	The LSCB Board to review the Early help offers in line with Working together 2013 Chapter 1	LSCB Executive	Report to LSCB Board	October 2013

Priority 1.2 To monitor new services which have been developed for “at risk” groups particularly relating to the “Toxic trio” and ensure that the safeguarding of children is a focus.

Actions

1.2.1	The LSCB Board to scrutinise the progress of the Troubled Families programme specifically in relation to child protection issues	Local Authority Head of CRC	To consider reports and progress of the Troubled Families programme particularly in relation to safeguarding issues	October 2013
1.2.2	To ensure that the learning from the Toxic trio work, Domestic violence strategy and conference is made available to professionals	Chair of Learning and Improvement Group	To include domestic violence, parental mental health and other parental/carer issues in the LSCB training plan	October 2013
1.2.3	To improve service delivery to families by ensuring joint working protocols between Children/Adults services are in place	Chair of Management of Individual cases /PCFSW and named lead for adults	Report to LSCB Board: 1) reviewing current working arrangements between Children’s and Adult services in child protection and children in need 2)development of working protocols and guidance between Children’s and Adults, to specifically cover promoting collaborative working with families where there may be mental health; domestic violence and / or substance 3) Children’s Services to be represented in Adult Safeguarding Board	January 2014

Priority 1.3 To implement the recommendations outlined in the CDOP annual report for prevention of child deaths in Redbridge.

Actions

1.3.1	To reduce deaths associated with Sudden Infant death syndrome by implementing the action plan for the reduction of SIDs/SUDIs through health care services and independent providers, children's social care, education services and the voluntary sector	Chair of CDOP	To raise awareness of SIDS/SUDIs through the distribution of information materials to all groups. To alert services to new dangers e.g. nappy sacks or national alerts on preventable child deaths	March 2014
1.3.2	Raise awareness of the risks associated with child death and life threatening conditions among children of consanguineous parents by engaging with community leaders, faith groups and front line practitioners on the issue of consanguinity	Chair of CDOP	To obtain the views of relevant professionals and LSCB Lay members on developing and disseminating information on consanguinity in the community	March 2014
1.3.3	Improve data collection in deaths due to chromosomal, genetic or congenital anomalies by relevant audit programmes	Chair of CDOP	To develop the data collection by liaison with relevant health professionals and report to CDOP	March 2014
1.3.4	Commission relevant training programme through the LSCB Training programme on the identified issues above	Chair of CDOP	Funding agreed. Training to be commissioned. Identification of key professionals/target group	March 2014

Strategic Theme 2				
Enabling children and young people to be safe and promote their well being				
Priority 2.1 To scrutinise the quality of child protection and safeguarding work and its outcomes across all agencies				
Actions				
2.1.1	To demonstrate improvement in child protection functions as identified for the LSCB in the most recent Ofsted inspection	Independent Chair and DCS	To undertake actions resulting from the Ofsted inspections of child protection services (November 2012) specifically relating to the role of the LSCB	October 2013
2.1.2	The LSCB Board to scrutinise the new MASH arrangements to ensure improving multi agency working on child protection	Deputy Managing Director of the Children's Trust	To provide bi annual reports on the performance of MASH	July 2013 and January 2014
2.1.3	The LSCB Board to be assured about the quality of safeguarding practice within new health arrangements	CCG lead for LSCB / Independent Chair	To report to the LSCB on the compliance and quality of safeguarding work for health providers	December 2013
2.1.4	To continue to monitor agency attendance at child protection conferences and seek action to develop innovative approaches to achieving all agency buy in	Head of Quality, Commissioning and Finance (Local Authority)	Report to the LSCB in July 2013. LSCB to consider and agree actions necessary to secure improvement	January 2013

2.1.5	The LSCB should publish a threshold document that includes: - process for the early help assessment and the type and level of need, for when the case should be referred to the local authority children's social care for assessment under : section 17 of the Children act 1989 (children in need); section 47 of the Children Act 1989 (reasonable cause to suspect children suffering or likely to suffer significant harm); section 31 (care orders);section 20 (duty to accommodate a child)	LSCB Executive/ DCS	Produce threshold document for October 2013 Board	October 2013
2.1.6	To improve the quality of multi agency practice across all partner agencies	Chair Learning and Improvement Group and MIC Group	Continue programme of multi agency training; workshops and annual conference	March 2014
Priority 2.2 To address the issues of Child Sexual Exploitation (CSE) and silent victims including child trafficking and missing children.				
Actions				
2.2.1	To produce a CSE strategy for the Borough	Chair of CSE task group	The LSCB to fund a lead on CSE in 2013/14 Strategy to be presented to the LSCB. Agencies to be aware of warnings signs of CSE through awareness raising. CSE to be the theme for the LSCB conference in 2013	March 2014
2.2.2	To commission dedicated work to produce data and guidance on CSE for the Borough	LSCB Executive/ DCS	The LSCB to fund a lead on CSE in 2013/14. Interim findings to be presented to the LSCB	October 2013
2.2.3	To respond to the recommendations of the Children's Commissioner's work	Deputy Managing Director of the Children's Trust (Local Authority)	To respond to requests for information from the Children's Commissioner on evidence collection Recommendation on Commissioner's final report to be presented to the LSCB	January 2014

2.2.4	To improve knowledge of extent and reasons children go missing from care and home and take action to reduce number and duration	Head of CRC (Local Authority)	To join missing person data set and respond to recommendations in Spring 2013 audit of cases of children who were missing To be reported to the LSCB	January 2014
Priority 2.3 To scrutinise the child protection and safeguarding practice of looked after children placed both in and outside the Borough.				
Actions				
2.3.1	The LSCB Board to review the outcomes for looked after children	Head of Service Children living away from home (Local authority)	Bi annual reports to the Board to consider a different aspect of looked after children .	July 2013 and January 2014
2.3.2	To quality assure multi-agency practice and undertake an audit programme focusing on looked after children cohorts	MIC Chair	An audit programme agreed with MIC and rolled out	March 2014
2.3.3	To ensure that there is a robust system in place that supports timely initial health assessments and reviews for looked after children and seeks their contribution to their health care plans	NHS Redbridge CCG	A multi-agency action plan	August 2013
2.3.4	To ensure a robust contract specification that meets the needs of looked after children in line with NICE key performance indications (to include establishment of the responsible commissioner)	NHS Redbridge CCG	Contracts specification prepared by Contracts team in Clinical support unit	September 2013

Priority 2.4 To scrutinise safeguarding processes and outcomes for children with disabilities and children with complex SEN.				
Actions				
2.4.1	The LSCB Board to review safeguarding processes and outcomes for children with disabilities and children with complex SEN	Head of SEN and disability (Local authority)	Report to the Board	January 2014
2.4.2	To quality assure practice through multi agency audit and report outcomes	MIC Chair	Inclusion of this group in the audit programme	March 2014
Strategic Theme 3 Continue to develop the role and effectiveness of the LSCB in delivering outcomes for children				
Priority 3.1 To ensure that the Board fulfills its function of scrutiny and challenge outlined in Working Together 2013				
Actions				
3.1.1	Establish and develop good links and communication between the LSCB, the CCG Health and Well Being Board and Local Family Justice Board	Independent Chair/DCS	The production of written protocols clarifying the formal arrangements	October 2013
3.1.2	Develop the LSCB Executive as a key forum to drive the LSCB locally with efficient and effective business planning	Independent Chair/ LSCB Executive	Ensuring clear membership, attendance and ownership	May 2013 ongoing
3.1.3	Prioritise the production of a performance management framework including data sets to inform the work of the Board	DCS/ LSCB Executive	Work undertaken by Children's Services and London Chairs	May 2013 ongoing
3.1.4	Ensure work is being undertaken to fulfil responsibilities; role of the Chief executive, enhanced Annual Report and Threshold document	LSCB Executive	LSCB Executive to commission necessary work	May 2013 ongoing

3.1.5	Enhance communication processes amongst agencies including the website	LSCB Practice Development Manager	Develop the information circulated to agencies on the role of the LSCB and Working Together guidance. Development of Chair's newsletter. Review of LSCB web site	October 2013
Priority 3.2 To produce and share a local learning and improvement framework				
Actions				
3.2.1	Ensure the LSCB Board is aware and can review all safeguarding/child protection inspections in all partner agencies	LSCB Executive	Request all agencies to report inspections and include action plans in Calendar of reports	May 2013 ongoing
3.2.2	Produce the local learning framework in discussion with partners	LSCB Executive/ LIG Chair	Commence partnership discussion and commission work	
3.2.3	Review the local process in respect of Serious Case Reviews and "near miss" process and amend in line with Working together 2013	LSCB Executive	Papers to LSCB Executive re approach	
3.2.4	Clarify and undertake a programme of multi agency audits which are part of the learning and improvement framework	MIC Chair	Commission a programme and ensure compliance	
3.2.5	Commission and share outcomes on a historical case in the Borough, of particular relevance to schools	DCS/Local Authority	Commission work and share at October conference	October 2013

3.2.6	To share lessons on the management of individual cases issues with a school focus	Head teacher group of the LSCB	To participate and advise on schools perspective on the impact of child poverty, welfare reform and Child Sexual Exploitation.	January 2014
Priority 3.3 To facilitate cross agency and community understanding of safeguarding work.				
Actions				
3.3.1	To continue presentations at each Board meeting from all partners on their safeguarding work	LSCB Practice Development manager	Rolling programme and evaluation	On going
3.3.2	To address an issue for the community identified by Lay Members and use their expertise to develop a response	LSCB Board Lay Members	Provide support to Lay Members	May 2013 ongoing
3.3.3	To Hold the Second Annual LSCB Conference to share awareness with professionals across all agencies	LSCB Practice manager	Conference on aspects of Child Sexual Exploitation	October 2013