

Job Title	Independent Chair and Scrutineer, Redbridge Safeguarding Children Partnership (RSCP) and Independent Chair, Redbridge Safeguarding Adult Board (RSAB)
Reports to	Statutory Safeguarding Partners – Local Authority, Health Commissioner and Police
Purpose of Job	
<ol style="list-style-type: none"> 1. To Chair the RSCP and RSAB quarterly meetings, any Case Review Meetings or additional ad hoc meetings as required. 2. To ensure that both the RSCP and RSAB have an independent, objective and authoritative identity and that the safeguarding work is suitably challenged at partnership and single agency levels. 3. To lead both the RSCP and RSAB in fulfilling statutory requirements under the Children and Social Work Act 2017, Working Together to Safeguarding Children 2018 and the Care Act 2014. 4. To lead and drive the agreed annual work plan and priorities of the RSCP and RSAB, as part of continuous improvement, reporting on these in the Annual Reports. 5. To provide specific independent scrutiny of the RSCP in line with Working Together to Safeguard Children. 	
Key Accountabilities:	
<ol style="list-style-type: none"> 1. To ensure that the RSCP and RSAB work collaboratively and effectively to safeguard and promote the welfare of children, young people and adults at risk in Redbridge. 2. To provide strategic direction and ensure the RSCP and RSAB ability to independently fulfil its statutory objectives of co-ordinating and monitoring the effectiveness of inter-agency work, co-operation, ensuring effective collaboration and integration. 3. To promote and support leadership across agencies, holding key agency leaders to account. 4. To provide effective scrutiny of strategy and including elected members as a member of the Health and Wellbeing Board. 5. To contribute to the regulation, inspection and corporate assessment processes across all agencies, as required, in relation to safeguarding. 6. To respect confidentiality of sensitive information provided by the constituent agencies of the RSCP and RSAB. 7. To promote equalities and diversity and evidence commitment to equality of opportunity. 	
Leadership and Management:	
<ol style="list-style-type: none"> 1. To manage all aspects of the RSCP and RSAB meetings, including: <ul style="list-style-type: none"> • Setting the agenda in consultation with the safeguarding partners and other relevant partner agencies; • Effective chairing of meetings and agreement of notes; • Following up progress on decisions, as required; • Maintaining liaison arrangements throughout the RSCP and RSAB structures, including contacts with all Sub-Groups, supporting progression of key issues; • Making decisions about case reviews in relation to the threshold for Local Safeguarding Children Practice Reviews (LSCPR) and Safeguarding Adult Reviews (SARs). 2. To oversee the formulation and development of annual Business Plans, including multi-agency funding arrangements. 3. To ensure, in conjunction with the Business Manager, that key issues and national developments are brought to the attention of and considered by the RSCP and RSAB, and Subgroups. 4. To be a member of the regional and national Chair's Groups. 5. To provide independent arbitration as necessary when conflicts of interest arise between partners. 	

Change and Improvements:

1. To ensure that feedback from service users, in particular children, young people and adults at risk inform all work undertaken by the RSCP and RSAB are assisted in contributing to service development, and in line with Making Safeguarding Personal (MSP) and the ethos of the Child Friendly Borough.
2. To ensure concerns are raised should partners not perform effectively in safeguarding and promoting the welfare of children, young people and adults at risk.
3. To oversee preparation for any Joint Targeted Area Inspection (JTAI).
4. To contribute to the strategic planning, development and continuous improvement of safeguarding practices across partner agencies in line with changes in legislation.
5. To review the membership of the RSCP and RSAB to ensure they are all representative of the community and effective in their purpose.

Flexibility:

Work with the degree of flexibility required to perform work not specifically referred to above, although falling within the scope of the role.



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Selection Criteria	
<p>Experience:</p> <ul style="list-style-type: none"> • Experience leading and chairing complex professional meetings at a senior level in an effective and efficient manner. • Significant experience of working within the statutory or voluntary sector at a senior level to command respect within a multi-agency partnership of senior agency representatives. • Significant experience of the operational context of safeguarding work to provide well-grounded contributions to resolving multi-agency issues. 	
<p>Skills:</p> <ul style="list-style-type: none"> • Skills in negotiations to assist in resolving conflict between agencies in a way that promotes change. • Organisational abilities to ensure the smooth direction and operation of the RSCP and RSAB. • Good oral skills and ability to speak in public, sufficient to represent the RSCP and RSAB effectively to the media if required. • Ability to scrutinise reports and data, raising challenge as appropriate. • Ability to facilitate clear decision making on key issues. • Ability to use IT effectively as part of 'virtual' meetings and provision of reports. 	
<p>Knowledge:</p> <ul style="list-style-type: none"> • Knowledge of recent developments in health and social care, of legislation and research underpinning services to adults and children, and in particular the safeguarding regulations, and ability to promote best practice across agencies. • Knowledge and understanding of safeguarding and promoting the welfare of children and young people and the protection of adults at risk. • Knowledge and understanding of the inspections of statutory agencies. 	
<p>Equal Opportunity:</p> <ul style="list-style-type: none"> • Ability to work in a multi-racial/multi-cultural context and promote inclusivity. • Must be able to recognise and challenge discrimination in its many forms and promote equal opportunities policies within the operation of the RSCP and RSAB. 	
<p>Education and Qualifications:</p> <ul style="list-style-type: none"> • Academic and/or professional qualification in social or health care, education or legal discipline of sufficient standing to command professional respect within the RSCP and RSAB. 	
<p>Attitude and Motivation:</p> <ul style="list-style-type: none"> • Commitment and value base of safeguarding demonstrated through previous or current professional or voluntary activities. • Ability to develop shared commitment and ownership of the safeguarding agenda. • Thorough understanding of appropriate personal and professional boundaries within the context of safeguarding. • Ability to maintain a commitment to high standards of confidentiality both in terms of individual cases and in terms of sensitive cross organisational matters. • Assertiveness, clear thinking and able to negotiate. • Self-motivating and able to operate outside of single agency hierarchy structures. 	