UNICEF UK Training

Introduction

As part of the <u>UNICEF UK Child Friendly Communities Programme in Redbridge</u>, Unicef UK is offering training about children's rights to staff, young people, schools, partners and community groups. The training is practical and aims to help attendees understand how they can build a Child's Rights-Based Approach (CRBA) into their work.

Up to 25 colleagues from Redbridge Council and partners (e.g. NELFT, the police etc) can attend each training. The minimum number of attendees is 15 – any fewer than that and UNICEF UK will cancel the training. If fewer than 8 of the sign-ups turn up on the day, UNICEF UK will also call off the training.

Types of Training

Children's Rights in Practice: An Introduction

This training course is a practical and interactive introduction to children's human rights and how they can be implemented across all Council services. It will be delivered by a children's rights expert from UNICEF UK and you don't have to work with children directly but we are encouraging people whose work impacts the lives of children in some way to attend the training. Join child rights experts from UNICEF UK for a practical and interactive introduction to children's rights as set out in the United Nations Convention on the Rights of the Child and:

- Hear more about Redbridge's journey towards international recognition as a UNICEF UK Child Friendly Community
- Improve your understanding of children's rights
- Explore the meaning and principles of a child's rights-based approach
- Learn how to apply a child rights-based approach to your work and make a real difference to the lives of children and young people in Redbridge

Training is delivered via Microsoft Teams in two parts. Each part is two hours and you must attend both Part A and Part B to complete the course. (UNICEF UK used to deliver these as one, four-hour long session – hence why participants must attend both parts to receive the full training). The course is highly interactive and tailored to your team and roles.

Colleagues must complete this training in order to sign up for any of the other training.

Children's Rights in Practice: engaging children and young people as equal partners

Note: This session is **only open** to colleagues who have already completed the introductory training.

Join child and youth participation experts from UNICEF UK for an interactive training session that will bring the concepts of participation and engagement to life

- Refresh your knowledge of children's rights and how applying them to your work with children and young people in Redbridge can result in improved outcomes
- Improve your understanding of the principles that underpin meaningful participation and engagement and explore creative participation methods to use in your work

working towards

• Learn to identify the barriers that prevent children and young people from participating, as well as the tools and approaches that can help remove them

Training is delivered via Microsoft Teams in two parts. Each part is two hours and colleagues **must attend both** Part A and Part B to complete the course.

Children's Rights in Practice: policy and strategy (Child's Right Impact Assessment)

Note: This session is **only open** to colleagues who have already completed the introductory training.

Join child's rights experts from UNICEF UK for a practical introduction to carrying out child's rights impact assessments (CRIAs). This is open to commissioners and others who need to conduct a CRIA.

This two-hour online course will:

- Refresh your knowledge of the UN Convention on the Rights of the Child (UNCRC) and a child rights-based approach
- Set out how a CRIA can help you take a child rights-based approach to your work in Redbridge
- Walk you through how to carry out a CRIA using UNICEF UK templates and step-by step guidance

Unicef UK will also ask you to send them a case study of commissioning in the borough in advance (previous examples have included 0-19 services).

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The training is free for Redbridge Council staff, staff from partners organisations (such as Police, NELFT), schools staff and voluntary groups and volunteers that work in the borough. Each training is split into two 2 hour sessions and delivered on MS teams by a UNICEF UK training officer. Colleagues must be able to attend both sessions to complete the training.

Contact if you would like to be booked onto a session

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