

Training Sub-Group Terms of Reference (ToR)

The RSCP Training Subgroup is responsible for:

- (i) Collating evidence of single agency safeguarding children training provided by RSCP partners.
- (ii) Promoting effective monitoring and evaluation of all safeguarding training provided in the borough, whether delivered through the RSCP or by individual agencies; ensuring that training is of a consistently high standard and meets the identified learning outcomes.
- (iii) Conducting an annual multi-agency safeguarding children training needs analysis to inform the development of the annual RSCP Multi-Agency Training Programme.
- (iv) Preparing an annual training programme of RSCP multi-agency training, linked to the agreed annual RSCP priorities, for approval by the RSCP.
- (v) Involvement in the planning, design, commissioning, promotion, and delivery of the multi-agency RSCP Training Programme, as requested by the RSCP Training Manager.
- (vi) Developing and supporting effective arrangements for evaluating the impact of safeguarding children training.
- (vii) As directed by the RSCP Learning and Improvement Subgroup, ensuring the effective dissemination of learning from research and evidence-based practice, Child Safeguarding Practice Reviews (CSPRs), local learning reviews, and multi-agency audit work.
- (viii) Providing annual reports to the RSCP outlining training provided and attendance, and evaluating the effectiveness and impact of such training with recommendations for further development.
- (ix) Contributing to the RSCP Annual Scrutiny Report as requested by the RSCP Independent Chair/Scrutineer.

Membership

The core membership of the Sub-Group will include at a minimum appropriate representation from:

- LB Redbridge People Directorate
- LB Redbridge Strategy Directorate
- NELFT
- Integrated Care Board (ICB), NHS NEL
- Bart's Health NHS Trust
- Barking Havering and Redbridge University Hospital Trust (BHRUT)
- Metropolitan Police Service – East Area BCU
- RedbridgeCVS
- Schools Representatives (Primary and Secondary)

The Subgroup may co-opt or add additional members as it sees fit. The Chair will be appointed by the Chair of the RSCP. The Training Subgroup will meet quarterly or more frequently as required. The Subgroup requires a consistent attendance from members. For a meeting to be quorate there should be a minimum representation from three agencies present.

Escalations of concerns regarding safeguarding training in the borough should be raised via the Chair of the Subgroup to the RSCP.

September 2023