

Safer Recruitment



Background

This course is aimed at managers and other recruitment panel members recruiting staff who will be carrying out direct work with children and young people.

The course is based on materials provided by the [Safer Recruitment Consortium](#) which is a partnership between four organisations, ([NSPCC](#), [Lucy Faithfull Foundation](#), [NASS](#) and [CAPE](#)).

The course is set within the context of [Keeping children safe in education – Statutory guidance for schools and colleges](#) and [Working Together to Safeguard Children 2026](#) guidance for safer working practice for those working with children and young people in education settings.

Delegates are required to undertake some pre-course reading and download a workbook to bring to the training, which will be e-mailed in advance of the course. Achievement of the certificate provided by the Consortium is dependent on passing an assessment.

Learning Outcomes

- Identify key features of staff recruitment that help deter or prevent the appointment of unsuitable people.
- Consider policies and practice that minimise opportunities for abuse or ensure its prompt reporting.
- Help participants to be able to review their policies and practice in recruitment with a view to creating a safer culture.

ACCREDITED COURSE

Facilitator

Lesley Perry, RSCP Business Manager

CLASSROOM (full day)

Date: Wednesday 16/12/26

09:15 Registration

09:30 Start

17:00 Finish

To book your place, please use our [online booking form](#). You can click [here](#) for more information on course fees and cancellations.

